



UNIVERSITY OF MISSOURI-ST. LOUIS
TABLE 2-1. AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL FACULTY
ON NINE-MONTH CONTRACTS BY RANK AND GENDER

	<u>Fall 2016</u>		<u>Fall 2017</u>		<u>Fall 2018</u>		<u>Fall 2019</u>		<u>Fall 2020</u>		<u>Fall 2021</u>		<u>Fall 2022</u>		<u>Fall 2023</u>	
	#	Average	#	Average	#	Average	#	Average	#	Average	#	Average	#	Average	#	Average
<u>Professor</u>																
Female	38	\$ 88,644	36	\$ 88,849	36	\$ 88,290	42	\$ 87,861	42	\$ 85,751	44	\$ 92,558	40	\$ 97,749	40	\$ 99,414
Male	55	\$ 105,724	52	\$ 109,541	53	\$ 111,030	48	\$ 112,709	46	\$ 103,991	46	\$ 109,193	46	\$ 107,165	50	\$ 113,700
TOTAL	93	\$ 98,745	88	\$ 101,076	89	\$ 101,831	90	\$ 101,113	88	\$ 95,286	90	\$ 101,061	86	\$ 102,785	90	\$ 107,351
<u>Associate Professor</u>																
Female	65	\$ 67,065	67	\$ 67,817	60	\$ 70,134	52	\$ 75,239	54	\$ 70,616	58	\$ 76,421	59	\$ 79,106	65	\$ 82,465
Male	56	\$ 72,677	51	\$ 71,464	48	\$ 72,530	47	\$ 80,560	50	\$ 76,766	52	\$ 82,235	49	\$ 86,386	52	\$ 85,351
TOTAL	121	\$ 69,662	118	\$ 69,393	108	\$ 71,199	99	\$ 77,765	104	\$ 73,573	110	\$ 79,170	108	\$ 82,409	117	\$ 83,748
<u>Assistant Professor</u>																
Female	75	\$ 63,477	84	\$ 64,566	89	\$ 64,218	89	\$ 64,391	84	\$ 66,744	66	\$ 69,982	62	\$ 72,921	61	\$ 73,962
Male	42	\$ 67,301	48	\$ 66,131	44	\$ 66,384	45	\$ 69,689	39	\$ 74,231	33	\$ 75,759	34	\$ 79,580	29	\$ 89,783
TOTAL	117	\$ 64,850	132	\$ 65,135	133	\$ 64,935	134	\$ 66,170	123	\$ 69,118	99	\$ 71,908	96	\$ 75,280	90	\$ 79,060
<u>Instructor</u>																
Female	0	\$ -	0	\$ -	0	\$ -	0	\$ -	0	\$ -	0	\$ -	0	\$ -	1	\$ 62,000
Male	0	\$ -	0	\$ -	0	\$ -	0	\$ -	0	\$ -	0	\$ -	0	\$ -	1	\$ 70,000
TOTAL	0	\$ -	0	\$ -	0	\$ -	0	\$ -	0	\$ -	0	\$ -	0	\$ -	2	\$ 66,000
<u>TOTAL</u>																
Female	178	\$ 70,160	187	\$ 70,406	185	\$ 70,821	183	\$ 72,860	180	\$ 72,341	168	\$ 78,118	161	\$ 81,356	167	\$ 83,296
Male	153	\$ 83,081	151	\$ 82,881	145	\$ 84,737	140	\$ 88,088	135	\$ 85,311	131	\$ 90,070	129	\$ 92,001	132	\$ 96,947
TOTAL	331	\$ 76,133	338	\$ 75,979	330	\$ 76,936	323	\$ 79,460	315	\$ 77,899	299	\$ 83,355	290	\$ 86,091	299	\$ 89,323

AVERAGE SALARY OF FULL-TIME INSTRUCTIONAL FACULTY
ON TWELVE-MONTH CONTRACTS BY RANK AND GENDER

	<u>Fall 2016</u>		<u>Fall 2017</u>		<u>Fall 2018</u>		<u>Fall 2019</u>		<u>Fall 2020</u>		<u>Fall 2021</u>		<u>Fall 2022</u>		<u>Fall 2023</u>	
	#	Average	#	Average	#	Average	#	Average	#	Average	#	Average	#	Average	#	Average
<u>Professor</u>																
Female	15	\$116,829	9	\$138,069	7	\$138,308	6	\$148,160	10	\$125,860	10	\$121,232	9	\$132,406	6	\$152,969
Male	25	\$131,571	26	\$128,015	22	\$134,813	18	\$132,430	19	\$125,755	19	\$137,295	20	\$147,681	17	\$154,742
TOTAL	40	\$126,043	35	\$130,600	29	\$135,657	24	\$136,362	29	\$125,791	29	\$131,756	29	\$142,941	23	\$154,280
<u>Associate Professor</u>																
Female	12	\$90,849	12	\$95,321	14	\$103,240	14	\$111,801	15	\$98,058	12	\$103,354	16	\$102,134	15	\$108,266
Male	16	\$98,192	13	\$106,184	11	\$110,561	6	\$122,323	7	\$115,007	8	\$119,488	7	\$111,713	6	\$129,419
TOTAL	28	\$95,045	25	\$100,970	25	\$106,461	20	\$114,958	22	\$103,451	20	\$109,808	23	\$105,049	21	\$114,310
<u>Assistant Professor</u>																
Female	14	\$78,453	15	\$80,237	16	\$79,486	12	\$92,061	12	\$89,472	16	\$94,369	16	\$100,962	16	\$102,655
Male	3	\$59,267	3	\$60,800	4	\$83,647	5	\$67,705	6	\$62,648	2	\$55,250	2	\$57,384	4	\$101,321
TOTAL	17	\$75,067	18	\$76,998	20	\$80,319	17	\$84,898	18	\$80,531	18	\$90,022	18	\$96,120	20	\$102,388
<u>Instructor</u>																
Female	0	\$ -	0	\$ -	0	\$ -	0	\$ -	0	\$ -	0	\$ -	0	\$ -	0	\$ -
Male	0	\$ -	0	\$ -	0	\$ -	0	\$ -	0	\$ -	0	\$ -	0	\$ -	0	\$ -
TOTAL	0	\$ -	0	\$ -	0	\$ -	0	\$ -	0	\$ -	0	\$ -	0	\$ -	0	\$ -
<u>TOTAL</u>																
Female	41	\$96,121	36	\$99,723	37	\$99,603	32	\$111,216	37	\$102,788	38	\$104,276	41	\$108,322	37	\$113,089
Male	44	\$114,503	42	\$116,457	37	\$122,072	29	\$119,179	32	\$111,571	29	\$126,725	29	\$132,772	27	\$141,201
TOTAL	85	\$105,637	78	\$108,733	74	\$110,837	61	\$115,002	69	\$106,861	67	\$113,992	70	\$118,451	64	\$124,949

Source: IPEDS-SA (FY1993-FY2004), IPEDS-HR (10/31/2011), Institutional Research (Fall 2023)